LGR Position As at $1^{\text {st }}$ December, 2009

| Service | Not Known | Redeployment Pool | Ring Fenced | Appointed Matching Process | Redeployed | Appointed Open Competition | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Amenity \& Leisure | 0 | 1 | 0 | 843 (94.5\%) | 15 (2\%) | 32 (3.5\%) | 891 |
| Chief Executive | 0 | 0 | 0 | 7 (100\%) | 0 | 0 | 7 |
| Community Leadership \& Support | 0 | 0 | 0 | 20 (71\%) | 0 | 8 (29\%) | 28 |
| Community Safety | 0 | 0 | 0 | 5 (63\%) | 0 | 3 (37\%) | 8 |
| Development | 0 | 0 | 0 | 180 (93\%) | 4 (2\%) | 10 (5\%) | 194 |
| Economy \& Enterprise | 0 | 0 | 0 | 71 (92\%) | 2 (3\%) | 4 (5\%) | 77 |
| Housing | 0 | 0 | 0 | 107 (76\%) | 13 (9\%) | 21 (15\%) | 141 |
| Legal \& Democratic | 0 | 0 | 0 | 47 (51\%) | 19 (21\%) | 26 (28\%) | 92 |
| Library \& Heritage | 0 | 0 | 0 | 1 (50\%) | 0 | 1 (50\%) | 2 |
| Major Projects | 0 | 1 (1\%) | 2 (2.5\%) | 73 (92.5\%) | 0 | 3 (4\%) | 79 |
| Operations | 0 | 0 | 0 | 80 (99\%) | 1 (1\%) | 0 | 81 |
| Performance \& Risk | 0 | 0 | 0 | 3 (60\%) | 2 (40\%) | 0 | 5 |
| Policy, Research \& Communications | 5 (9\%) | 0 | 0 | 43 (75\%) | 4 (7\%) | 5 (9\%) | 57 |
| Procurement \& ICT | 0 | 2 (2\%) | 0 | 48 (52\%) | 30 (33\%) | 12 (13\%) | 92 |
| Public Protection | 0 | 0 | 0 | 103 (90\%) | 1 (1\%) | 10 (9\%) | 114 |
| SST Customer Care | 0 | 0 | 0 | 165 (98\%) | 1 (1\%) | 2 (1\%) | 168 |
| SST or Finance | 0 | 0 | 0 | 345 (88\%) | 34 (9\%) | 13 (3\%) | 392 |
| SST or HR | 0 | 1 (1\%) | 0 | 81 (91\%) | 2 (2\%) | 5 (6\%) | 89 |
| SST/Payroll/ Exchequer | 0 | 0 | 0 | 42 (91\%) | 4 (9\%) | 0 | 46 |
| Sustainable Transport | 0 | 0 | 0 | 233 (97\%) | 2 (1\%) | 4 (2\%) | 239 |
|  | 5 (0\%) | 5 (0\%) | 2 (0\%) | 2,497 (89\%) | 134 (5\%) | 159 (6\%) | 2,802 |


| Service | Not Known | Redeployment Pool | Ring Fenced | Appointed Matching Process | Redeployed | Appointed Open Competition | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Wiltshire Council (DCS) - Focus Project | 0 | 0 | 0 | 0 | 17 (35\%) | 28 (61\%) | 45 |
| DCE | 0 | 1 (33.5\%) | 0 | 0 | 2 (66.5\%) | 0 | 3 |
|  | 0 | 1 (2\%) | 0 | 0 | 19 (40\%) | 28 (58\%) | 48 |


| Not Known | Redeployment <br> Pool | Ring Fenced | Appointed - <br> Matching <br> Process | Redeployed | Appointed - <br> Open <br> Competition | Total |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Overall Total | $5 \quad(0 \%)$ | 6 | $(0 \%)$ | 2 | $(0 \%)$ | 2,497 | $(88 \%)$ | 153 |


| Service | Not Known | Redeployment Pool | Ring Fenced | Appointed Matching Process | Redeployed | Appointed Open Competition | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Amenity \& Leisure | 0 | 1 | 0 | 843 (94.5\%) | 15 (2\%) | 32 (3.5\%) | 891 |
| Chief Executive | 0 | 0 | 0 | 7 (100\%) | 0 | 0 | 7 |
| Community Leadership \& Support | 0 | 0 | 0 | 20 (71\%) | 0 | 8 (29\%) | 28 |
| Community Safety | 0 | 0 | 0 | 5 (63\%) | 0 | 3 (37\%) | 8 |
| Development | 0 | 0 | 0 | 180 (93\%) | 4 (2\%) | 10 (5\%) | 194 |
| Economy \& Enterprise | 0 | 0 | 0 | 71 (92\%) | 2 (3\%) | 4 (5\%) | 77 |
| Housing | 0 | 1 (0.5\%) | 0 | 107 (75\%) | 13 (10\%) | 21 (14.5\%) | 142 |
| Legal \& Democratic | 0 | 1 | 0 | 47 (50\%) | 19 (21\%) | 26 (28\%) | 93 |
| Library \& Heritage | 0 | 0 | 0 | 1 (50\%) | 0 | 1 (50\%) | 2 |
| Major Projects | 0 | 1 (1\%) | 2 (2.5\%) | 73 (92.5\%) | 0 | 3 (4\%) | 79 |
| Operations | 0 | 0 | 0 | 80 (99\%) | 1 (1\%) | 0 | 81 |
| Performance \& Risk | 0 | 0 | 0 | 3 (60\%) | 2 (40\%) | 0 | 5 |
| Policy, Research \& Communications | 5 (9\%) | 0 | 0 | 43 (75\%) | 4 (7\%) | 5 (9\%) | 57 |
| Procurement \& ICT | 0 | 13 (13\%) | 0 | 47 (46.5\%) | 29 (28.5\%) | 12 (12\%) | 101 |
| Public Protection | 0 | 0 | 0 | 103 (90\%) | 1 (1\%) | 10 (9\%) | 114 |
| SST Customer Care | 0 | 0 | 0 | 165 (98\%) | 1 (1\%) | 2 (1\%) | 168 |
| SST or Finance | 0 | 0 | 0 | 345 (88\%) | 34 (9\%) | 13 (3\%) | 392 |
| SST or HR | 0 | 1 (1\%) | 0 | 81 (92\%) | 1 (1\%) | 5 (6\%) | 88 |
| SST/Payroll/ Exchequer | 0 | 0 | 0 | 42 (91\%) | 4 (9\%) | 0 | 46 |
| Sustainable Transport | 0 | 1 | 0 | 233 (97\%) | 2 (1\%) | 4 (2\%) | 240 |
|  | 5 (0\%) | 19 (0.5\%) | 2 (0\%) | 2,496 (89\%) | 132 (4.5\%) | 159 (6\%) | 2,813 |


| Service | Not Known | Redeployment <br> Pool | Ring <br> Fenced | Appointed - <br> Matching <br> Process | Redeployed | Appointed - <br> Open <br> Competition | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Wiltshire Council (DCS) - Focus <br> Project | 0 | 2 | $(4 \%)$ | 0 | 0 | $16(35 \%)$ | $28(61 \%)$ |


| Not Known | Redeployment <br> Pool | Ring Fenced | Appointed - <br> Matching <br> Process | Redeployed | Appointed - <br> Open <br> Competition | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Overall Total | $5 \quad(0 \%)$ | 22 | $(1 \%)$ | 2 | $(0 \%)$ | 2,496 | $(87 \%)$ | | 150 | $(5 \%)$ | 187 | $(7 \%)$ | 2,862 |
| :--- | :--- | :--- | :--- | :--- |

